CITY OF TONKA BAY
ITEM NO. 9J

Memo

To: Honorable Mayor and City Council

From: Joe Kohlmann, City Administrator

Date: December 11, 2012

Re: Non-union Staff COLA

Non-union Staff was budgeted a COLA increase of 1%. I have been impressed with the performance of Staff in the past year. I have not been able to identify any substandard performance that would result in the withholding of the COLA.

Council Action to be considered:
Motion to approve non-union Staff a cost of living adjustment of 1%; effective January 1st, 2013